OUR MISSION

The mission of Boston Collegiate Charter School (BCCS) is simple yet ambitious: to prepare each student for college. We offer an academically rigorous college preparatory curriculum for students in fifth through twelfth grades. 100% of our graduates have been accepted to college; the majority of them will be the first in their families to complete a college degree.

OUR VISION

All BCCS students will graduate empowered to choose their own directions, with options aligned with their passions and interests and with the critical thinking capability to choose wisely. They will be equipped not only to go to college, but to thrive there. They will have the skills and the leadership mindsets necessary to make an impact in their communities and beyond. To achieve this vision of our graduates, BCCS will be a leading school in academically rigorous, equitable, and inclusive educational practices in Boston. BCCS will create opportunities for each student to thrive and cultivate the unique talents that each student brings. BCCS will be a beacon of the twin pillars of scholarship and belonging, and thus a national model for what integrated education can look like at its best.

CURRENT OPENING

We are looking for hard-working, curious, dedicated, and passionate Summer Interns who want to gain experience working in a dynamic and flexible urban, public charter school. These positions report to our Lower, Middle, and High School Principals and cover a variety of responsibilities across three guiding phases:

1. **4 Weeks: May 26-June 19**: gaining experience assisting in our classrooms with our teachers and administrators
2. **3 Weeks: June 19-July 17**: providing administrative and operational support to our Principals and other School Leaders (with the exception of June 29-July 3)
3. **2 Weeks: July 20-July 31**: teaching small groups of students during Summer Academy (our version of summer school)

As a strong candidate for our positions, you will:

- **Have a strong interest or experience in**
  - supervising diverse groups of adolescents in a tutoring/mentoring/summer program format;
  - learning more about the behind-the-scenes work that occurs in schools;

- **Be able and willing to**
  - speak authentically about the imperative for diversity, equity, and inclusion in schools;
  - recognize how your identity impacts your experience;
  - communicate and collaborate with colleagues, students, and families;
  - consistently hold students accountable to academic and behavioral expectations;
  - to assume responsibility of and coverage for students outside of the classroom commensurate with your position;

- **Believe**
  - in the school’s core values of: scholarship, belonging, passion, responsibility, and integrity;
  - that all students have strengths and gifts to share as well as growth areas to be honed by their educators;
  - in the importance of feedback in the pursuit of continuous improvement;

ADDITIONAL QUALIFICATIONS

- currently enrolled in college
- bilingualism in Spanish or Haitian Creole preferred, but not required
- a commitment to combating inequities across all subgroups in education

COMPENSATION

- Our Summer Intern positions pay $12.75/hour, with the exception of June 29-July 3. They could require up to 40 hours of work per week, but are guaranteed at least 30+ hours per week.

JOIN OUR TEAM

To learn even more about Boston Collegiate Charter School, please visit our website at [https://www.bostoncollegiate.org](https://www.bostoncollegiate.org). To formally apply, please submit an application at [https://forms.gle/D9JyTTteZKxX98J]4. No telephone or email inquiries, please.

Boston Collegiate is an equal opportunity employer. Accordingly, we make employment decisions without regard to race, color, religion, national origin, age, gender, gender identity, sexual orientation, veteran status, genetic information, disability or any other classification protected by applicable local, state or federal law. Boston Collegiate is committed to building a supportive and inclusive workplace that reflects the diversity of Boston.